

Barre Unified Union School District - USE OF FAMILY SICK TIME

Updated September 1, 2019

Definition of Employment Categories

TEACHERS	IMMEDIATE FAMILY AS DEFINED IN FMLA/VPFLA**
PARAEDUCATORS	INDIVIDUAL RESIDING IN THE IMMEDIATE HOUSEHOLD <u>OR</u> A MEMBER OF FAMILY AS DEFINED IN FMLA*
AFSCME (Custodial/Facilities)	IMMEDIATE FAMILY (does not reference FMLA in agreement)
NONCON	FMLA/VPFLA**
ADMINISTRATORS	FMLA/VPFLA**

*Who is covered by <b>FMLA</b> ?	SPOUSE, CHILDREN AND PARENTS
**In addition to FMLA, who is covered under <b>VPFLA</b> ?	FMLA + STEPCILD/WARD/FOSTER CHILDREN CIVIL UNIONS EE'S SPOUSE AND PARENT + SPOUSE'S PARENTS